

**LINCOLN SCHOOL COMMITTEE  
LINCOLN, RHODE ISLAND  
MINUTES**

DATE: December 14, 2015  
PLACE: Lincoln Middle School  
152 Jenckes Hill Road  
Lincoln, RI 02865  
TIME: 7:00 PM – Open Session

School Committee Members Present: Mary Anne Roll, Vice Chair; John Carroll, Clerk; Tracey Cavanaugh, John LaFleur, Staci Rapko-Bruckner, Julie Zito  
Absent: Kristine Donabedian, Chair

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Caroline Frey, Mark Gadbois, Armand Milazzo, Lori Miller, Maryann Struble

Opening Ceremony

Right to be Heard – None.

**I. Consent Agenda**

Motion by Cavanaugh under Personnel to remove Retirements a-d and Resignation b. Seconded by Carroll. All in favor. Motion carried 6-0.

Motion by Cavanaugh to approve the Consent Agenda with the above exceptions. Seconded by Carroll. All in favor. Motion carried 6-0.

1. Salary Warrants
2. Expense Warrants
3. Approval of Disposition of Obsolete Equipment
4. Out of State Field Trip Requests
5. Personnel Recommendations

**Resignations**

- |                      |   |
|----------------------|---|
| a. Elizabeth Ramsbey | From: Math Counts Advisor – Middle School<br>Effective: November 22, 2015 |
| c. Lauren Picard     | From: 19 ¾ hr/wk PT TA – Northern<br>Effective: December 22, 2015         |

**Leave of Absence**

- |                   |   |
|-------------------|---|
| a. Kristen Bannon | From: Resource – High School<br>Effective: February 29, 2015 – May 31, 2016 (revised dates) |
|-------------------|---|

**Long-Term Substitute Teacher Appointments**

- |                  |  |
|------------------|--|
| a. Andrea Aiello | To: LTS Grade 3 - Lonsdale<br>Effective: January 4, 2016 – end of 15/16 school year<br>Salary: B-2 \$25,320.96 |
|------------------|--|

**Co-Curricular Appointments**

- |                     |  |
|---------------------|--|
| a. Christine Mellor | To: Math Counts Advisor – Middle School<br>Effective: 11/23/15 – end of 15/16 school year<br>Salary: Per contract (prorated) |
|---------------------|--|

**Coaching Appointments**

- |                      |  |
|----------------------|--|
| a. Matthew Parenteau | To: Assistant Swimming Coach – High School<br>Effective: 2015-2016 Winter Sports Season<br>Salary: Per contract                              |
| b. Zeb Lopes         | To: Girls Basketball Head Coach – Middle School<br>Effective: 2015-2016 Winter Sports Season<br>Salary: Per contract (pending certification) |

6. Approval of Regular Session Minutes  
a. November 9, 2015

**Retirements**

- |                       |   |
|-----------------------|---|
| a. Betty Ann Reynolds | From: Guidance – Middle School<br>Effective: June 2016        |
| b. Sarah Goldberg     | From: Grade 3 – Saylesville<br>Effective: June 2016           |
| c. Sandra Goyette     | From: Grade 4 – Central<br>Effective: June 2016               |
| d. Janice Boucher     | From: School Nurse Teacher – Lonsdale<br>Effective: June 2016 |

Superintendent Fortunato presented the retirements with regret. She noted they will be honored in June. Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.

### **Resignations**

b. Eric Banville

From: Director of Human Resources – Administration

Effective: January 1, 2016

Superintendent Fortunato presented this resignation with regret. She commented on Eric's talents and skills as Director of Human Resources and thanked him from her heart, wishing him well.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.

Chairwoman Roll commented on the contract negotiations and how Eric is leaving the administration in a better place. She wished him well. Eric thanked Superintendent Fortunato and the school committee for allowing him to work in Lincoln.

## **II. Superintendent's Report**

### **a. School Safety Presentation Re Technology**

The Superintendent introduced Captain Gould from the Lincoln Police, noting that Lori Miller, Armand Milazzo and now Mark Gadbois will be working on the school safety program. Captain Gould spoke about the Alice Training Program in which they teach teachers and staff how to react in an active shooter situation. He discussed how technology will assist the police, fire and emergency responders to know what is going on and where. There will be internal communication with each school. Jim McDonald, who worked in intelligence and Homeland Security, discussed how this program was designed to work from floor plans of each school and to assign safe places and safe egress. The Superintendent noted she is recommending the program because it is free and they will be the pilot in Rhode Island.

### **b. PARCC Update**

Superintendent Fortunato reported the State of Rhode Island adopted the Common Core in 2010 which led up to the PARCC assessment. The results provide a starting point of where students stand. She is encouraging everyone to take the PARCC and meeting the 95% participation to be considered for commendable schools. Fortunato reviewed the state feedback and why using PARCC enhances teaching and learning and improves student outcomes. Dr. Frey reported on the first year with 1,647 students taking the PARCC. Lincoln's participation rate was 88% in ELA/Literacy and 90% in Math. Participation rates declined moving up grade levels. This impacts federal funding. The Superintendent explained that initially they planned on everyone participating, then the Commissioner of Education decided parents could opt out. They now plan on more communication to parents on participation. Mary Anne Roll commented on how this will teach students to look at things differently and they should be encouraged with the elementary results. Dr. Frey will continue working with the teachers and holding school workshops and community support meetings. The Superintendent stated she will be partnering with parents and it is important for kids to have multiple opportunities to show what they can do.

### **c. Parent Satisfaction Survey Results**

Justin Martin reported of 2,042 households, 501 responded to the survey. He noted he has never seen such positive responses and most parents are satisfied with the teachers and the students' education. Parents think the arts are important, but don't see the importance of testing. The survey showed parents expect more technology in the classroom. Parents indicated they want communication directly from the school department.

d. Funding Formula Work Group Update

Superintendent Fortunato reported that she is a member of this group. They have met four times and will be meeting next Monday and in January. They have been addressing charter schools and traditional schools, fixed costs and marginal costs, career and tech ed and special ed. The first 30 minutes are for public comments. You must sign up on line 24 hours prior to the meeting to speak. There are people from all walks of life involved.

e. Approval of Unbudgeted 12 hr/week 1:1 Teacher Assistant – Northern Elementary

Motion to approve by Cavanaugh. Seconded by Carroll. All in favor. Motion carried 6-0.

f. Approval of Stage I Application Initial Compliance Certification

Lori Miller reported the initial application is a new requirement for RIDE and it must be signed in order to get approval.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.

g. Financial Report/Charter School Update

The Business Manager is still projecting a zero variance. She noted Medicaid was projected at \$900,000 and is currently \$149,000. She will be reducing that number next year. Medical is almost 38% spent. There are 230 students out placed in vocational and charter schools.

III. Approval of Contracts

a. Approval of CCRI Rental Agreement

This is for graduation at \$11,227.50.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.

IV. Capital Improvement Updates

Lori Miller reported the roof is done, Ferguson Field is done. All the bleachers are done. The safety assessment is being done.

V. Awarding of Bid

a. Student Information System

The Business Manager stated the system would be installed in January and will go live July 1<sup>st</sup>. She explained this will allow them to get more student data and it will include IEPs. Mary Anne Roll expressed concern for student privacy. Stacy Rapko-Bruckner noted other school systems are moving to this system. Legal will review the contract. The initial cost would be \$21,600, but it wouldn't be a full year, so it will be \$10,800. Then \$70,135 and \$11,353 for the services plus \$2,880 for license fees. The three years would be \$154,700.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.

VI. Correspondence

a. Letter from Valley Breeze Requesting Waiver of Facilities Fees for Statewide Spelling Bee

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.

VII. Civic Use of Buildings

- The Valley Breeze – Statewide Spelling Bee – 3/5/16, 10 AM @ Lincoln Middle School

- Twins Dance Academy Dance Recital – 6/18/16 @ Lincoln High School

Motion to approve by Cavanaugh. Seconded by Carroll. All in favor. Motion carried 6-0.

VIII. Subcommittee Reports

Mary Anne Roll reported the Communication Subcommittee met to discuss the use of Narcan by state law, the child abuse policy and the BCI/police for volunteers. That policy will be on the January agenda.

IX. School Committee Reports

John Carroll reported he attended the last RIASC meeting and thought the mood was somber regarding the PARCC scores. Mary Anne Roll reported she and the Superintendent met with the liaisons and talked about Stage 1 of the high school renovation. She also noted the high school concert and middle school chorus is a wonderful way to kick off the holidays.

X. Community Comment

Fred Hoppe stated the kids should be prepared on the computer for PARCC. He commended the Superintendent for taking the results with a grain of salt. John LaFleur commented his daughter is looking at colleges and colleges are looking at the complete package, not the PARCC test. On behalf of the LTA, Hoppe thanked the Superintendent, Mary Anne Roll, Kristine Donabedian and John Carroll for working on the funding formula. He also stated Eric will be a loss to the district.

XI. Adjourn

Motion to adjourn by Carroll at 9:31 PM. Seconded by Cavanaugh. All in favor. Motion carried 6-0.

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JOHN CARROLL, CLERK

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DATE